

## Corres Mgt

annual cost of Fed Recds \$4 billion  
 making records 70%  
 keeping " 29.2%  
 disposition 9.8%

2½ million Fed employees on Fed rolls excl of military

Records cmost commonly created

corres	annual cost	\$1 billion	possible savings	\$75 million
reports	"	745 million	" "	50 million

letter writing about 1 billion yearly produced

Typical corres cost (based on 20,000 letters in thousand \$)  
 300 words dictated & typed 29.7  
 " guide letters 7.6  
 " form printed 1.8

## Common weaknesses in govt letter writing

sentences too long  
 paragraphs too long  
 long and unfamiliar words  
 technical & legal terms  
 passive verbs  
 too few form letters  
 too few guide letters  
 too many letters filed

Fed Prop Mgt Regs--regulatory stmt of GSA setting up corres in agencies.  
 In 1960 corres manula written by 23 agency people about 70% govt agencies bought the manua. Intent was to kill vaious books in all agencies.  
 1967 manual intending to influence letterwriting thruout goveernment.

## Corres mgt uses a 12 point attack

more plain letters

" form 2

" guide "

" dictated "

fewer copies of letters

less review

use window envelopes

use govt wide style practices

make use of memos & endorsements

more stds for corres supplies

more automation in letter production

## Points to remember in stdzing corres practices

arrangement of paras, assembling for signature, determine stationery  
 labelling encls, capitalization, punctuation, use of file numbers,  
 serial numbers and accepted abbrvs. show how to date letters.

Permit letters to go w/p becoming editors. don't nitpick; don' change because it is not the way you'd say it. Chg only if not correct or well written.

## Lower level of persons authorized to sign

to co-equal addressees

to person technically resp for subj matter

to person in org to commit the action

Use window envelopes--each saves 2¢ each time; helps not matching envel w/ letter.  
 no need to type address on letter and envelope  
 Can save money by using only 2 lines w/o box for franking envelopes

Stds for corres supplies  
 pre-inserted carbon sets  
 reproduction masters  
 self mailers  
 continuous stationery  
 typewriter ribbons  
 color of paper

Cpy happy writer makes extra copies, scatters cpies to all interested people.

GSA can help by providing tech advice  
 participating in studies  
 equip and supplies stds  
 assisting in trng courses

Cost of letters 175 word letter salary GS 5  
 half page

dictated to steno	\$1.05 to 3.65	29 mins
dictated to machine	.90 to 3.40	25 mins
guide ltr	.30 to .45	9 mins
form ltr	.12 to .25c	3 mins

Fog count or readability formula  
 count words in letter (min of 100)  
 count sentences in sample  
 figure average words per sentence  
 count long words (3 or more syllables)  
 figure % of long words (divide total wds into long ones for %)  
 add average words per sentence to long words %  
 multiply by .4 for fog count

#### Elements of effective writing

Shortness avoid needless words & info  
 don't repeat incoming info  
 boil down relative clauses  
 use more verbs (active verbs)  
 don't double your trouble (seldom ever, absolutely complete,  
 the reason is because, expired & termin  
 don't pad (this to ack; according to our records, kindly be advsd)  
 beware of technical phrases (on the basis of --, despite the fact-  
 don't use irrelevant "ifs" (provided that, unless, in the event th  
 dont confuse quantity with quality.

Simplicity know your subject (K/nowledge is the source & foundation of good  
 avoid gobbledygook writing)  
 use short words, sentences & paragraphs  
 aim for 21 words per sentence, about 165 syllables per 100 wds.  
 short paras not more than 7 lines  
 use talk words otherwise letter becomes stilted  
 be clear-tie thoughts together.

Strength-- don't explain your answer before giving it  
don't make reader hunt  
use specific concrete words  
choose specific words  
(structure--building--pentagon)  
use more active words  
don't hedge be positive(apparently, it appears, generally)  
attend to your reader's wants

Sincerity - be human(use pronouns, names, etc)  
write in human terms  
be conversational (use contractions sometime)  
don't overwhelm your reader  
don't be arrogant or subservient  
admit mistakes  
tone - each one's style is different  
(we are sorry to return your appl. you forgot to sign it on page 4)

Endings--analyze if you need an ending. If last para is pleasing don't add an ending. If one needed, refer to last thought or main idea of letter in the last line, or if you're seeing some, say hope to see you \_\_\_\_\_.

Some reference books on corres

on grammar by Porter G Perrin The Writer's Guide & index to English

“ Robert Gunning Technique of Clear Writing

from GPO by Uhlig AF Manual 10-4 Guide for AF Writing

Word Usage - Sir Ernst Gowers  
S.I. Hayakawa  
Wm Strunk

Fowler's Modern English Usage  
Language in Thought and Action  
Elements of Style.